



NOW ACCEPTING APPLICATIONS

Minnehaha County Highway Superintendent

▶ **Sioux Falls, South Dakota**

OUR COMMUNITY

Minnehaha County, created in 1862, is a political subdivision of the State of South Dakota encompassing 810 square miles. With just over 213,000 residents, it is the most populous county in the state. Minnehaha County is home to many thriving communities and is a vibrant blend of cities, peaceful small-town settings, and rural neighborhoods. The Minnehaha County Highway Department is located just outside of historic downtown Sioux Falls, SD.

Minnehaha County received **THREE #1 rankings by NICHE in 2024: **Best County for Families in South Dakota**, **Best County for Young Professionals in South Dakota**, and **Healthiest County in South Dakota**.** Sioux Falls is home to many beautiful parks with walking and biking paths, major medical facilities, and a variety of cultural centers. We are also within a convenient driving distance to larger metropolitan cities such as Omaha, NE and Minneapolis, MN.



POSITION OVERVIEW

The Highway Superintendent is responsible for executive and financial oversight, operational management, strategic planning, employee development, safety, and coordination of division activities. This role oversees capital projects, bridges and roadways, vehicle fleet, and public works services. The Highway Superintendent supervises 32 employees, 20 of whom are represented by a union, all operating in a brand new, state of the art facility with an annual budget of approximately \$19 Million.

& QUALIFICATIONS

Bachelor's degree in civil engineering, construction management, or related field plus five years of professional experience in civil engineering, cost accounting, project management, road construction management, or related area. Comparable combination of education and experience will be considered.





POSITION RESPONSIBILITIES

Lead the planning, development, coordination, and implementation of the Highway Department's policies, procedures, goals, and objectives. Provide direction for the department through strategic goal setting and planning. Direct the department's policies, procedures, and administration to ensure compliance with applicable ordinances and laws.

Administer the planning, design, procurement and construction of capital projects and maintenance of approximately 200 bridges and 347 miles of roadway. Develop and implement long range plans for highway and bridge construction and maintenance that reflects prioritized needs and funding options.

Supervise the department of approximately 32 employees. Coordinate activities of the County highway divisions including administration, construction and maintenance, traffic control, and equipment maintenance.

Review highway and bridge plans, locations, contracts, and cost estimates for technical and legal accuracy. Review bids and proposals and recommend acceptance to the County Commission. Prepare annual budget and monitor department expenditures.

Develop department policies and procedures to ensure legal, cost effective, and productive supervision and program administration. Direct workers in preparation of reports to state and federal agencies. Utilize necessary resources for developing solutions to engineering issues and facilitating project administration.

COMPENSATION & BENEFITS

OTHER INFORMATION

OUR BENEFITS PACKAGE

- 11 Paid Holidays
- Generous Paid Time Off Program
(6.46 hours per pay period to start)
- Health, Dental, Vision, & Life
- Insurance – competitive rates & excellent coverage
- South Dakota Retirement System
- Deferred Compensation Plan
- Extended Sick Leave Program



HOW TO APPLY

To view the full job posting and to apply:

jobs.minnehahacounty.gov

Opening Date: 01.07.2025

Closing Date: 02.07.2025

The 2025 hiring range is
\$4,601.60 - \$5,080.00 biweekly
with a full earning potential of
\$6,666.40 biweekly.

Appointment above the hiring range is dependent upon qualifications and experience.



Please contact the Minnehaha County Human Resources department with questions at **605-367-4337**.

AA/EEO STATEMENT

Minnehaha County is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion or creed, national origin or ancestry, citizenship, sex or gender including pregnancy, sexual orientation and gender identity, marital status, age, disability, veteran's status, genetic information, or any other legally protected status. Arrangements for accommodations required by disabilities can be made by contacting Human Resources at (605) 367-4337.

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